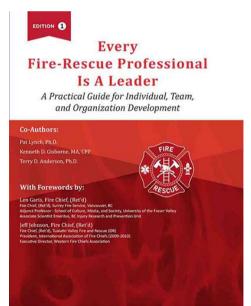
FIRST EDITION EVERY FIRE-RESCUE PROFESSIONAL IS A LEADER





NEW PUBLICATION - 2023 Pat Lynch, Ph.D. Kenneth Gisborne, MA, CPP, Terry Anderson, Ph.D., & Patrick Holliday, MA



The premise of *Every Fire-Rescue Professional is a Leader* is stated in its title. Although "leadership" may not appear in their job descriptions, leadership is the job of every person who enters this profession by virtue of the trust their community places in them. This practical "how to" book fills major gaps in their development by teaching readers how to acquire and improve key leadership skills so they will be ready when their turn comes. It defines each skill, states why competency is important, lists sample behaviors, and suggests how to develop or enhance readers' proficiency and apply the skills. The applications are brought to life by some 150 stories shared by over forty fire-rescue professionals from all ranks. The fact that each skill's information is contained in 3-4 pages makes it easily accessible for training purposes.

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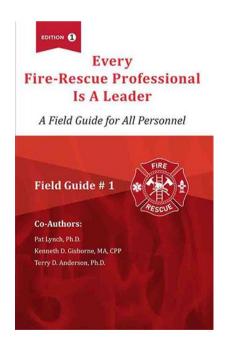
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EVERY FIRE-RESCUE PROFESSIONAL IS A LEADER A FIELD GUIDE FOR ALL PERSONNEL





NEW PUBLICATION - 2023 Pat Lynch, Ph.D. Kenneth Gisborne, MA, CPP, & Terry Anderson, Ph.D.



Field Guide #1 is an easily accessible workbook that helps users hone their competence in the 60 leadership skills described in Every Fire-Rescue Professional is a Leader. It is recommended for fire-rescue personnel at all ranks and positions and for agency governing body members. The Field Guide's stripped-down format contains basic information about each skill, sample behaviors, self-assessments for users to track their progress, and space for personal notes and observations. Those observations can lead to new insights about how to use each skill to its fullest extent, especially when they are weighed against others' experiences such as those described in the book through stories shared by fire-rescue professionals from all ranks.

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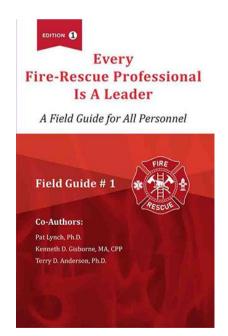
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EVERY FIRE-RESCUE PROFESSIONAL IS A LEADER A FIELD GUIDE FOR CHIEF OFFICERS & GOVERNING BODY MEMBERS





NEW PUBLICATION - 2023 Pat Lynch, Ph.D. & Kenneth Gisborne, MA, CPP



Field Guide #2 is an easily accessible workbook that helps users hone their competence in the twelve emergent leadership skill sets described in detail in Every Fire-Rescue Professional is a Leader. Because emergent skill sets are clusters of skills such as business acumen and political acumen that typically are used by senior leaders, this Field Guide is recommended for fire-rescue chief officers and their agency decision-makers. Its stripped-down format contains basic information about each skill set, sample behaviors, self-assessments for users to track their progress, and space for personal notes and observations. It also provides three contributing individual skills relevant to each emergent skill set. There are self-assessments for each skill set as well as for the individual contributing skills. A matrix in the appendix indicates the individual leadership skills most relevant to each skill set. The completed matrix will serve users as their customized leadership development plan.

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