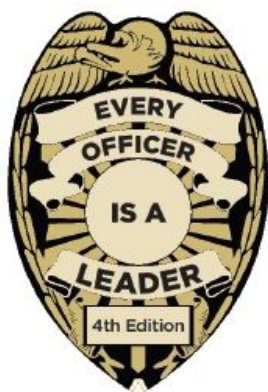
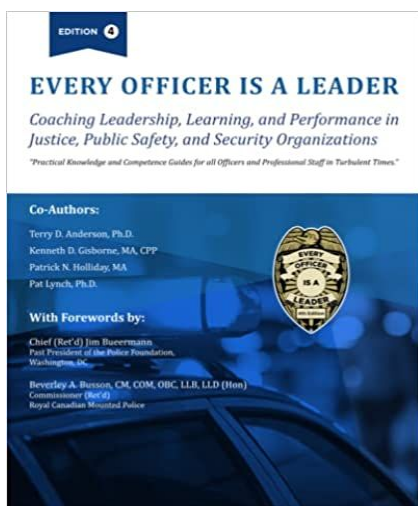


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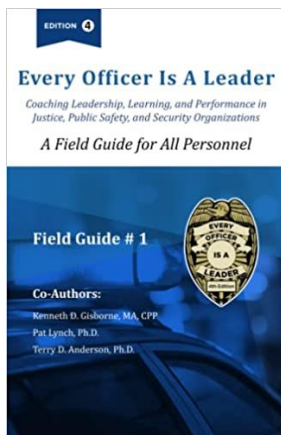


NEW PUBLICATION - 2023

Terry Anderson, Ph.D., Kenneth Gisborne, MA, CPP,
Patrick Holliday, MA, & Pat Lynch, Ph.D.



Current and aspiring justice, public safety, and private security leaders should read this book. This book is intended for a diverse readership. A rich composite of competencies is needed by the wide range of professional leaders who will read this book. The reader should expect to find examples of various concepts and skills from multiple working environments. These include business, education, health, social services, criminal justice, and government because police and other justice and public safety leaders find themselves interfacing with—and learning from—all these areas where leadership is applied daily. For the first time that we know of in history, everyone working in an agency may have a foundational understanding and agreement about leadership and how it can be developed.



This field guide has been developed at the request of First Responders who want a handy guide they can take with them to assess their skills, target the skills they want to work on, and track the progress of their skill development. It can also be used to discuss with your supervisor or coach so that you can develop a plan for your leadership development. It is a quick pocket reference to trigger your awareness of 2-3 skills you want to work on developing each day. Using the Guide in this way will encourage you to stay focused on your leadership development goals and celebrate your achievements. If you want more depth and understanding of how a particular skill can be applied, you can use the whole book to explain how the skill can be successfully applied.

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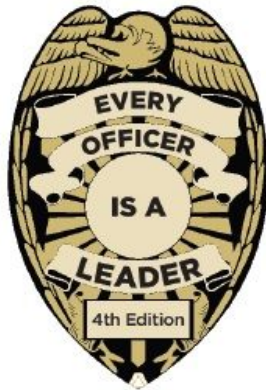
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Benefits of Reading These Books

- Gain a grounding in the conceptual landscape of 21st-century leadership theory and best practices.
 - Great for university criminal justice classes
- Develop Leadership Capacity as an Officer of Any Kind.
 - Identify which leadership skills you have and don't have.
 - Understand and develop field-tested leadership skills that you will target for practice.
 - Design your leadership development plan and do that with your supervisor.
 - Coach others on your team to become better leaders.



"The rate and nature of the change we are now witnessing demand transformational leadership at every level of our policing organizations. I'm not talking about positional leadership (e.g., sergeant, lieutenant, chief, or sheriff). Instead, I'm referring to the compelling need for leadership that is framed, almost spiritually, by the true purpose of policing - controlling crime in a just and rightful way that is consistent with the values espoused in our Constitution. This is why Every Officer Is a Leader is so important and should be a standard issue to every peace officer."

Jim Bueermann, Past President of the Police Foundation

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